

Draft amendments and additions to the Statute on the Board of Directors of "Southern Telecommunications Company" PJSC

1) Article 5 of the Statute shall be stated as follows:

“5. Ensuring the Board of Directors activity:

5.1. The Corporate Secretary of the Company shall ensure the work of the Board of Directors. Functions of the Corporate Secretary on ensuring the work of the Board of Directors are determined in the Provisions on the Corporate Secretary and Office of the Corporate Secretary.

5.2. Should the Corporate Secretary be absent, the work of the Board of Directors is ensured by another person appointed by the Board of Directors for the period of absence of the Corporate Secretary .

2) Paragraph 1 of item 6.11 of Article 6 of the Statute shall be stated as follows:

"6.11. Minutes shall be kept at the meeting of the Board of Directors”;

3) Paragraph 10 of item 6.11 of Article 6 of the Statute shall be stated as follows:

" The Minutes of the Board of Directors meeting shall be signed by the Chairman of the meeting and the Corporate Secretary of the Company."

4) The following paragraph 14 shall be added to item 6.11 of Article 6 :

"extracts from minutes of the Board of Directors meetings shall be given and signed by the Corporate Secretary and bear the stamp of the Company. "

5) In paragraph 2 of item 6.8 of Article 6 of the Statute the words “Secretary of the Board of Directors” shall be substituted for the words “the Corporate Secretary”

6) Item 7.1 of Article 7 of the Statute shall be stated as follows:

“7.1. Members of the Board of Directors of the Company shall receive remuneration related to discharge of their duties as the members of the Board of Directors.

The Company shall bear other expenses associated with the work of the Board of Directors. Among other, the Company shall compensate documented expenses incurred by the members of the Board of Directors in connection with discharge of their duties".

7) The following item 7.8 shall be added to Article 7 of the Statute:

"7.8. Members of the Board of Directors being civil agents shall not receive remuneration and bonuses set forth in Article 7 of the Statute, except for the cases stipulated by the federal laws."